

**WOMEN IN TRANSITION, INC.**

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**FINANCIAL STATEMENTS  
AND SUPPLEMENTARY INFORMATION  
YEAR ENDED JUNE 30, 2021  
(WITH COMPARATIVE TOTALS FOR 2020)**

# WOMEN IN TRANSITION, INC.

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**BAUM, SMITH & CLEMENS, LLP**

CERTIFIED PUBLIC ACCOUNTANTS and BUSINESS ADVISORS

## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors  
Women In Transition, Inc.

We have audited the accompanying financial statements of Women In Transition, Inc. (a nonprofit organization), which are comprised of the statement of financial position as of June 30, 2021, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Women In Transition, Inc. as of June 30, 2021 and the changes in its net assets and its cash flows for the year then ended in accordance with U.S. generally accepted accounting principles.

(Continued)

## **Other Matters**

### *Report on Summarized Comparative Information*

We have previously audited Women In Transition, Inc.'s 2020 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 19, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2020, is consistent, in all material respects, with the audited financial statements from which it has been derived.

### *Report on Supplementary Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of program services is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Baum, Smith & Clemens, LLP*

Harleysville, PA  
May 26, 2022

**WOMEN IN TRANSITION, INC.**  
**STATEMENT OF FINANCIAL POSITION**  
**JUNE 30, 2021**  
**(With Comparative Totals for 2020)**

	2021	2020
<b>ASSETS</b>		
Current assets		
Cash	\$ 243,034	\$ 262,123
Grant and contracts receivable	259,708	225,866
Prepaid expenses	128	922
Total current assets	502,870	488,911
Other assets		
Beneficial interest in split-interest trusts	930,000	740,000
Unemployment reserve	27,199	21,184
Security deposit	21,975	21,975
Other	840	840
Total other assets	980,014	783,999
<b>Total assets</b>	<b>\$1,482,884</b>	<b>\$1,272,910</b>
<b>LIABILITIES</b>		
Current liabilities		
Accounts payable and accrued expenses	\$ 79,498	\$ 72,985
Accrued payroll	27,861	29,990
Current portion of long term debt	20,176	134,000
Deferred revenue	3,500	3,500
Total current liabilities	131,035	240,475
<b>NET ASSETS</b>		
Without donor restrictions		
Undesignated	377,766	273,624
Board designated	26,758	6,786
Total without donor restrictions	404,524	280,410
With donor restrictions	947,325	752,025
Total net assets	1,351,849	1,032,435
<b>Total liabilities and net assets</b>	<b>\$1,482,884</b>	<b>\$1,272,910</b>

See Accompanying Notes to Financial Statements

**WOMEN IN TRANSITION, INC.**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED JUNE 30, 2021**  
**(With Comparative Totals for 2020)**

	2021			2020 Total
	Without Donor Restrictions	With Donor Restrictions	Total	
<b>PUBLIC SUPPORT AND REVENUES</b>				
Public Support				
Government grants	\$ 967,312	\$ 10,000	\$ 977,312	\$ 889,466
Foundations and other	110,412	-	110,412	75,924
Individuals	78,494	-	78,494	58,261
Corporations	14,434	-	14,434	11,642
Sub-contracts	88,654	-	88,654	88,040
Donated services and goods	2,153	-	2,153	33,971
Net assets released from restriction	4,700	(4,700)	-	-
Total public support	<u>1,266,159</u>	<u>5,300</u>	<u>1,271,459</u>	<u>1,157,304</u>
Revenue				
Special events/fundraising	18,560	-	18,560	12,103
Interest	3,729	-	3,729	-
Miscellaneous	5,780	-	5,780	1,459
Total revenue	<u>28,069</u>	<u>-</u>	<u>28,069</u>	<u>13,562</u>
<b>Total public support and revenue</b>	<b><u>1,294,228</u></b>	<b><u>5,300</u></b>	<b><u>1,299,528</u></b>	<b><u>1,170,866</u></b>
<b>EXPENSES</b>				
Program	938,663	-	938,663	937,036
Management and general	126,975	-	126,975	117,008
Fundraising	104,476	-	104,476	89,859
<b>Total expenses</b>	<b><u>1,170,114</u></b>	<b><u>-</u></b>	<b><u>1,170,114</u></b>	<b><u>1,143,903</u></b>
<b>Change in net assets before change in value of split-interest trusts</b>	<b>124,114</b>	<b>5,300</b>	<b>129,414</b>	<b>26,963</b>
Change in value of split-interest trusts	-	190,000	190,000	-
<b>Change in net assets, before change related to acquisition</b>	<b>124,114</b>	<b>195,300</b>	<b>319,414</b>	<b>26,963</b>
Net assets acquired in acquisition	-	-	-	18,577
<b>Change in net assets</b>	<b>124,114</b>	<b>195,300</b>	<b>319,414</b>	<b>45,540</b>
Net assets beginning of year	<u>280,410</u>	<u>752,025</u>	<u>1,032,435</u>	<u>986,895</u>
Net assets end of year	<u>\$ 404,524</u>	<u>\$ 947,325</u>	<u>\$ 1,351,849</u>	<u>\$ 1,032,435</u>

See Accompanying Notes to Financial Statements

**WOMEN IN TRANSITION, INC.**  
**STATEMENT OF CASH FLOWS**  
**YEAR ENDED JUNE 30, 2021**  
**(With Comparative Totals for 2020)**

	2021	2020
<b>Cash flows from operating activities</b>		
Change in net assets	\$ 319,414	\$ 45,540
Adjustments to reconcile change in net assets to net cash used by operating activities		
Forgiveness of Paycheck Protection Program loan	(113,824)	-
Change in beneficial interest in split-interest trusts	(190,000)	-
Change in assets and liabilities		
Grant and contracts receivable	(33,842)	(112,974)
Prepaid expenses	794	(922)
Unemployment reserve	(6,015)	(3,724)
Accounts payable and accrued expenses	6,513	24,367
Accrued payroll	(2,129)	(11,107)
Deferred revenue	-	3,500
<b>Net cash used by operating activities</b>	<b>(19,089)</b>	<b>(55,320)</b>
<b>Cash flows from financing activities</b>		
Proceeds from Paycheck Protection Program	-	134,000
<b>Net cash provided by financing activities</b>	<b>-</b>	<b>134,000</b>
<b>Net change in cash</b>	<b>(19,089)</b>	<b>78,680</b>
Cash		
Beginning of year	262,123	183,443
End of year	<b>\$ 243,034</b>	<b>\$ 262,123</b>

See Accompanying Notes to Financial Statements

**WOMEN IN TRANSITION, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**YEAR ENDED JUNE 30, 2021**  
**(With Comparative Totals for 2020)**

	2021			Total	2020 Total
	Program Services	Management and General	Fundraising		
<b>Personnel</b>					
Salaries	\$ 478,074	\$ 100,966	\$ 55,921	\$ 634,961	\$ 613,582
Taxes and benefits	122,872	8,572	9,445	140,889	122,732
Total personnel	<u>600,946</u>	<u>109,538</u>	<u>65,366</u>	<u>775,850</u>	<u>736,314</u>
<b>Operating</b>					
Contract services	158,077	2,047	12,560	172,684	143,618
Donated services and goods	2,153	-	-	2,153	11,336
Professional fees	13,167	392	3,016	16,575	37,435
Occupancy	111,638	9,126	10,483	131,247	129,675
Insurance	11,431	3,778	903	16,112	12,736
Office expenses and supplies	35,237	1,648	2,569	39,454	41,808
Printing and publication	2,829	278	5,868	8,975	7,817
Local travel	364	8	591	963	1,904
Miscellaneous	2,112	128	2,745	4,985	20,913
Postage and delivery	709	32	375	1,116	347
Total operating	<u>337,717</u>	<u>17,437</u>	<u>39,110</u>	<u>394,264</u>	<u>407,589</u>
<b>Total expenses</b>	<b><u>\$ 938,663</u></b>	<b><u>\$ 126,975</u></b>	<b><u>\$ 104,476</u></b>	<b><u>\$1,170,114</u></b>	
2020 Totals	<u>\$ 937,036</u>	<u>\$ 117,008</u>	<u>\$ 89,859</u>		<u>\$1,143,903</u>

See Accompanying Notes to Financial Statements



**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE A: ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Vision, Mission and Goals

Since 1971, Women In Transition, Inc. (WIT) has been providing empowerment, support and education for women who are encountering life-changing transitions that are rooted in domestic violence, substance abuse or poverty.

WIT's vision is a future where women and children find safety, justice and equality at every turn of their lives. WIT's mission is to empower women to attain safety, equality and justice, and build independent and self-sustaining lives for themselves and their children; and to pioneer collaborations with community partners to create an intolerance of gender-based violence, substance abuse and poverty. WIT's program goals are to develop innovative approaches to empower women to change their lives; and engage the community in awareness efforts to recognize the connections between domestic violence, substance abuse, child abuse, poverty and community violence. WIT's internal goals are to sustain an organizational infrastructure that will assure organizational stability, encourage innovation, enhance fundraising and board capacity, and maintain openness to opportunities for growth.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Basis of Presentation

WIT is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets

Net assets consist of the following:

Without Donor Restrictions:

Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of WIT. These net assets may be used at the discretion of WIT's management and board of directors. Net assets without donor restrictions have the following subcategories:

Undesignated – these assets are available for general operations of WIT and include net assets related to property, plant and equipment.

Board designated – these assets have been set aside for future project or operational needs as determined by the board.

With Donor Restrictions

Net assets subject to stipulations imposed by donors and grantors. Donor restrictions are temporary in nature; those restrictions will be by the passage of time or specified purpose. Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Grants and Contracts Receivable

Receivables consist primarily of the cost reimbursement requests outstanding at year-end related to various contracts with government and private agencies and are considered fully collectible.

Prepaid Expenses

Prepaid expenses include payments to vendors for services and expenses applicable to future accounting periods such as travel tokens.

**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE A: ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fixed Assets

All acquisitions of fixed assets in excess of \$5,000 and having estimated useful lives of more than one year are capitalized. Fixed assets are stated at cost and depreciated on a straight-line basis over the estimated useful lives of the assets. When assets are retired or otherwise disposed of, the cost and related depreciation are removed from the books and any resulting gain or loss is reflected in income for the period. The cost of maintenance and repairs is charged to income as incurred and costs of significant replacements and improvements are capitalized and expensed over the periods benefited.

Beneficial Interest in Split-Interest Trusts

The interest in the trusts was recognized at fair value on the date of initial contribution. The fair value is recalculated annually using present value technique which includes the estimated return on the invested assets during the expected term of the agreement, the contractual payment obligations under the agreement, and a discount rate commensurate with the risks involved.

Unemployment Reserve

WIT is self-insured for unemployment insurance. This reserve is the calculated amount that they are to maintain based on their payroll and past unemployment experience.

Revenue Recognition

WIT follows the Financial Account Standards Board (FASB) Accounting Standards Update (ASU) No. 2014-09, *Revenue from Contracts with Customers* (Topic 606). The ASU and all subsequently issued clarifying ASUs replaced most existing revenue recognition guidance in the U.S. generally accepted accounting principles. The ASU also required expanded disclosures relating to the nature, amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers.

The majority of WIT's revenue and support is from government contracts and those contracts are not required to follow this standard. WIT has held in the last year, virtual special events during which revenue is raised through sponsorships and voluntary donations. Revenue from event sponsorships have little benefit to the sponsor, so these amounts are considered to be contributions.

Restricted and Unrestricted Support

Contributions are recorded as support with donor restrictions or without donor restrictions, depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restriction.

A contribution with a stipulation, from the funder that represents a barrier that must be overcome before WIT is entitled to the assets transferred or promised, is considered conditional. Failure to overcome the barrier gives the funder a right of return of the assets it has transferred or gives the promisor a right of release from its obligation to transfer its assets. WIT considers the government contracts to be conditional contributions.

The contracts under which WIT conducts its programs contain provisions defining costs that are allowable and reimbursable within the program. All program billings are subject to audit by various governmental funding sources. The audit of these billings may result in adjustments. It is WIT's practice to provide for such adjustments at the time that they are reasonably estimable. Funding received in advance of expenses being incurred are recorded as deferred revenue.

In-Kind Contributions

WIT records the value of donations in-kind when there is an objective basis available to measure its value. Donations in kind are reflected as revenue in the accompanying statements at its estimated market value at the date of receipt.

**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE A: ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

In-Kind Contributions (Continued)

The contribution of services are recognized if the services received (a) create or enhance non-financial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Contributed services are reflected in the financial statements at the fair value of the services received.

WIT also benefits from time donated from volunteers for a variety of tasks that do not meet the criteria for the recognition of contributed services.

Income Taxes

WIT qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and has been classified as a publicly supported charitable organization. WIT is registered as required with the Pennsylvania Bureau of Charitable Organizations.

WIT is required to recognize, measure, classify, and disclose in the financial statements uncertain tax positions taken or expected to be taken in WIT's tax returns. Management has determined that the WIT does not have any uncertain tax positions and associated unrecognized benefits that materially impact the financial statements or related disclosures.

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of certain assets and liabilities and disclosures. Accordingly, the actual amounts could differ from those estimates.

Significant estimates included in the financial statements are the value of the beneficial interests in the split-interest charitable remainder trusts.

Functional Expense Allocation

The Statement of Functional Expenses for the year ended June 30, 2021 provides the detail of the operating expenses for the categories of operation; Program Services, Management and General, and Fundraising.

The cost of direct labor, including the cost of employee fringe benefits, and other direct operating expenses directly related to each of the categories are charged to the respective category of operation, and all direct Program Services expenses are first charged to the individual programs sponsored.

Certain indirect operating expenses are allocated to each of the categories of operation and the individual programs sponsored in the case of Program Services.

The allocated indirect expenses primarily include occupancy, depreciation, information technology and general insurance. These costs are allocated to the individual Program Services, Management and General and Fundraising based upon the direct labor cost incurred by each program sponsored and operating category to the total direct labor dollars incurred.

Comparative Information

The financial statements include certain prior-year summarized comparative information in total but not by functional category and net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2020 from which the summarized information was derived.

Subsequent Events

Management has evaluated subsequent events through the date the financial statements were available to be issued which was May 26, 2022.

**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE B: CASH

WIT hold funds in time deposit accounts. Accounts at each banking institution are fully insured by the Federal Deposit Insurance Corporation up to \$250,000. During the year, balances at times, exceeded federally insured limits.

NOTE C: FIXED ASSETS

Fixed assets consist of the following:

	<u>Amount</u>
Furniture and equipment	\$ 55,859
Software	<u>20,779</u>
	76,638
Less: Accumulated depreciation	<u>76,638</u>
	<u><u>\$ -</u></u>

The fixed assets are fully depreciated and there was no expense for the year ended June 30, 2021.

NOTE D: BENEFICIAL INTEREST IN SPLIT-INTEREST TRUSTS

WIT has been named as the beneficiary of four charitable split-interest trusts. WIT is an 8% remainderman of the trusts' principal. The trusts were funded with marketable equity securities. The trust assets are reflected in other assets in the Statement of Financial Position and total approximately \$930,000, as of June 30, 2021.

NOTE E: FAIR VALUE MEASUREMENT

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

Level 1	Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the organization can access.
Level 2	Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly such as: <ul style="list-style-type: none"> <li>▪ Quoted prices for similar assets or liabilities in active markets;</li> <li>▪ Quoted prices for identical or similar assets or liabilities in inactive markets;</li> <li>▪ Inputs other than quoted prices that are observable for the asset or liability; and</li> <li>▪ Inputs that are derived principally from or corroborated by observable market data by correlation or other means.</li> </ul>
Level 3	If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.  Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE E: FAIR VALUE MEASUREMENT (continued)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. (Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs). The following is a description of the valuation methodologies used for assets measured at fair value. There are no changes in the methodologies used at June 30, 2021.

Beneficial interest in charitable remainder split-interest trusts: Valued at the expected amount to be received less the calculated discount of 6%. There is no observable active market for these assets.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Beneficial interest in split-interest trusts	\$ -	\$ -	\$ 930,000	\$ 930,000
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 930,000</u>	<u>\$ 930,000</u>

A reconciliation of activity for the beneficial interest in split-interest trusts measured at fair value based on significant unobservable (non-market) information discounted cash flows is presented at its discounted value as follows:

	<u>Amount</u>
Balance, beginning of year	\$ 740,000
Change in value	190,000
Balance, end of year	<u>\$ 930,000</u>

NOTE F: LONG-TERM DEBT

Note payable, Paycheck Protection Program, fixed interest-rate of 1%, due in April 2022	<u>Amount</u>
	\$ 20,176
Less: current portion	(20,176)
Long-term debt	<u>\$ -</u>

The Organization was granted forgives of \$113,824 of Paycheck Protection Program loan during the current year and this is included in Government grants on the Statement of Activities.

NOTE G: DESIGNATED NET ASSETS

The Board of WIT has designated a portion of net assets without donor restrictions for the following. The Board approves all expenditures from these funds.

	<u>Amount</u>
Wenonah B. Sharpe Fund	\$ 7,386
Gearing Up	19,372
	<u>\$ 26,758</u>

NOTE H: NET ASSETS WITH DONOR RESTRICTION

Net assets with donor restriction as of June 30, 2021 are as follows:

	<u>Amount</u>	<u>Restriction</u>
Beneficial interest in split-interest charitable remainder trusts	\$ 930,000	Time
Other funding	17,325	Purpose
	<u>\$ 947,325</u>	

**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE I: OPERATING LEASES

Facilities Lease

For the year ended June 30, 2021, rental expense under the office leases was \$128,408. This operating lease is a ten year lease that expires July, 2027. The lease includes common area maintenance charges in addition to the base rent.

Copier Lease

WIT also has a lease agreement for copier equipment with an end date in December 2023. The monthly rental amount is \$192 per month. The copier rent expense was \$2,298 for the year ended June 30, 2021.

Minimum future rental payments under non-cancellable operating leases having remaining terms in excess of one year as of June 30, 2021 are as follows:

Years Ending June 30	Amount
2022	\$ 114,088
2023	117,018
2024	118,607
2025	120,579
2026	123,509
Thereafter	147,594
	\$ 741,395

NOTE J: SERVICE CONTRACTS

For the year ended June 30, 2021, total expenses under service contracts amounted to \$17,583. At June 30, 2021, WIT's obligations for hosting and network services on its initial contract was \$2,930. The contract renews annually until either party terminates with a 90 day notice.

NOTE K: RETIREMENT PLAN

WIT has a Simple IRA plan for its employees. Eligible employees must have at least two years of employment with the organization and must have had compensation of at least \$5,000 during each of the two preceding years. WIT matched employee contributions up to 3% of each individual employee's compensation. For the year ended June 30, 2021, WIT's contributions to the retirement plan were \$13,449.

NOTE L: ADDITIONAL INFORMATION

	Amount
Donated services - program	\$ 2,153

At June 30, 2021, the Organization had remaining available award balances on federal conditional grants and contracts for sponsored projects totaling approximately \$883,000. These award balances are not recognized as assets and will be recognized as revenue as the projects progress and conditions are met, generally as expenses are incurred.

**WOMEN IN TRANSITION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED JUNE 30, 2021**

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NOTE M: PCADV INFORMATION

Match expenditure requirements required by the PCADV contract were met during the current contract period for the fiscal year ended June 30, 2021.

No interest income was earned on these funds during the current contract period.

WIT's cost allocation plan complied with the Uniform Guidance, Subpart E of Title 2 U.S. Code of Federal Regulations Part 200 *Uniform Administrative Requirements and Audit Requirements for Federal Awards*. The Organization did not received Federal Financial Assistance in the excess of \$750,000 during the year ended June 30, 2021.

WIT had expenditures of \$870,778 for its Domestic Violence program during the current contract period.

NOTE N: CONCENTRATIONS

WIT receives approximately 45% of its public support from two funding sources. A significant reduction in the level of support could have an effect on the WIT's programs and activities.

WIT has accounts receivables of approximately 80% from three funding sources.

NOTE O: RISK MANAGEMENT

The COVID-19 pandemic has caused business disruptions worldwide. There have been mandated and voluntary closings of businesses and organizations. The ongoing global pandemic poses increased and unexpected business risks. The specific future impact of the pandemic on the Organization cannot be reasonably determined at this time. Management is monitoring and taking steps to mitigate the financial and operational effect to the Organization.

NOTE P: LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

WIT has financial assets consisting of cash of \$243,034 and grant and contracts receivable of \$259,708 as of June 30, 2021 totaling \$502,742, available to meet cash needs for program, management and fundraising expenditures within one year of June 30, 2021. WIT structures its financial assets to be available as its program, management and fundraising expenditures ("expenditures"), liabilities and other obligations come due.

The following reflects WIT's financial assets as of June 30, 2021, reduced by amounts not available for general use within one year of June 30, 2021 because of contractual or donor-imposed restrictions:

	<u>Amount</u>
Cash	\$ 243,034
Grant and contracts receivable	<u>259,708</u>
Total financial assets	502,742
Board designated assets	(26,758)
Contractual or donor-imposed restrictions	<u>(17,325)</u>
 Financial assets available to meet cash needs for expenditures, liabilities and other obligations within one year of June 30, 2021	          <u>\$ 458,659</u>

NOTE Q: SUBSEQUENT EVENTS

The Organization repaid the outstanding balance of its Paycheck Protection Program loan of \$20,176.

**WOMEN IN TRANSITION, INC.**  
**SCHEDULE OF PROGRAM SERVICES**  
**YEAR ENDED JUNE 30, 2021**  
**(With Comparative Totals for 2020)**

	<u>Drug and Alcohol</u>		<u>Domestic Violence</u>				<u>Total Program Services</u>
	<u>OAS</u>	<u>Total</u>	<u>PCADV</u>	<u>VOCA</u>	<u>Other</u>	<u>Total</u>	
<b>Personnel</b>							
Salaries	\$ 41,336	\$ 41,336	\$ 181,687	\$ 151,014	\$ 104,037	\$ 436,738	\$ <b>478,074</b>
Taxes and benefits	8,440	8,440	44,251	37,340	32,841	114,432	<b>122,872</b>
Total personnel	<u>49,776</u>	<u>49,776</u>	<u>225,938</u>	<u>188,354</u>	<u>136,878</u>	<u>551,170</u>	<u><b>600,946</b></u>
<b>Operating</b>							
Contract services	4,463	4,463	18,208	25,050	110,356	153,614	<b>158,077</b>
Donated services and goods	-	-	-	-	2,153	2,153	<b>2,153</b>
Professional fees	765	765	3,937	3,297	5,168	12,402	<b>13,167</b>
Occupancy	8,838	8,838	41,226	34,784	26,790	102,800	<b>111,638</b>
Insurance	960	960	4,927	3,759	1,785	10,471	<b>11,431</b>
Office expenses and supplies	2,634	2,634	3,186	5,361	24,056	32,603	<b>35,237</b>
Printing and publication	145	145	750	669	1,265	2,684	<b>2,829</b>
Local travel	5	5	18	14	327	359	<b>364</b>
Miscellaneous	237	237	1,047	599	229	1,875	<b>2,112</b>
Postage and delivery	62	62	270	197	180	647	<b>709</b>
Total operating	<u>18,109</u>	<u>18,109</u>	<u>73,569</u>	<u>73,730</u>	<u>172,309</u>	<u>319,608</u>	<u><b>337,717</b></u>
<b>Total expenses</b>	<u><b>\$ 67,885</b></u>	<u><b>\$ 67,885</b></u>	<u><b>\$ 299,507</b></u>	<u><b>\$ 262,084</b></u>	<u><b>\$ 309,187</b></u>	<u><b>\$ 870,778</b></u>	<u><b>\$ 938,663</b></u>
2020 Totals	<u><u>\$ 75,158</u></u>	<u><u>\$ 75,158</u></u>	<u><u>\$ 298,567</u></u>	<u><u>\$ 337,481</u></u>	<u><u>\$ 225,830</u></u>	<u><u>\$ 861,878</u></u>	<u><u>\$ 937,036</u></u>